TEMPE SISTER CITIES 2025 STUDENT EXCHANGE PROGRAM CODE OF CONDUCT



I ________ acknowledge that I represent my family, Tempe Sister Cities, Tempe, and the United States. Subsequently I will conduct myself according to the following Code of Conduct so long as I am participating in the Tempe Sister Cities Student Exchange Program.

To that end, I promise to: (Delegate and one parent/guardian please initial)

Delegate Initials	Parent Initials	Code of Conduct
		1. Bring No Disgrace: I will not intentionally act in a manner that could bring disgrace to my family, Tempe Sister Cities (TSC), Tempe or the United States.
		2. Respect Others: I realize what may be considered acceptable forms of expression may differ between the United States and its Sister City. I will remain conscious of those differences and will treat all people with respect and dignity. I will make no disparaging remarks towards those who express a different faith, political view, sexual orientation, and/or have a disability.
		3. Respect Others' Property: While residing with my host family, I will treat their property and community with respect. I will ask permission to use phones and other technology within their home, and I will respect any limits my family places on technology use.
		4. Respect Host Family Rules: My Sister City family has accepted me as part of their family. As such, I understand I will join in family activities as well as help with household responsibilities. I will ask for clarification if I am unsure what is expected of me. I will continually respect curfews imposed by my host parents, established schedules, and expectations of me.
		5. Respect Authority: I acknowledge the privilege and opportunity the TSC Student Exchange Program has provided as well as the efforts of so many volunteers to make this possible. I will respect and follow rules, exhibiting a positive attitude while participating in activities in the spirit with which they are offered. I also fully understand I must follow laws in my host country as well as laws in Arizona and the United States.
		6. Seek to Discover: Though I will explore and learn about the city I am visiting; I do not expect my host family to provide expensive trips throughout their country. My expectation is to live as they do as this is a cultural exchange.



Delegate Initials	Parent Initials	Code of Conduct
		7. Communicate Concerns and Problems to Country Directors: If I experience difficulties, I will communicate those concerns to my host family if possible and to my Country Director in hopes of working through the issue. Respectful, timely, and open communication is the best opportunity to remedy problems should they arise.
		Perform Community Service: I will perform community service or volunteer hours as required by TSC.
		9. Prioritize My International Delegate: While hosting my international brother or sister, I will strive to make them my first priority by always considering them when making decisions or scheduling activities. TSC delegates are not allowed to travel out-of-town without their international delegates and an adult family member.
		10. Attend Mandatory Events: During TSC's Summer Program the following events are mandatory and will not be excused barring a family emergency. Any conflicts must be communicated to your Country Director immediately.
		 Welcome Dinner Grand Canyon trip California Adventure trip Leadership Summit & Mayor's Lunch Dinner with a Different Delegate Summer Program Dance Farewell Dinner Service Activities
		11. Adhere to Curfew: Based on my age and the age of my international brother or sister, I will be home in accordance with the city of Tempe's curfew law. Minors under 16 years of age must be home between 10:00 pm and 5:00 am. Minors 16-18 years of age must be home between 12:00 midnight and 5:00 am.
		12. Posting on Social Media: I will be mindful of social media postings and will not post anything which would result in others becoming uncomfortable or embarrassed. It does not matter if the person in the posting is neither named nor identifiable.
		13. Avoid Couple Dating: TSC's Student Exchange Program is a cultural experience. As such, group activities are encouraged and couple dating is discouraged.



Delegate Parent Code of Conduct Initials Initials

14. Abide by TSC's Student Exchange Program Rules: During the Student Exchange Program, while in my host country and in the United States, I WILL NOT (nor will my international brother or sister):

A. Engage in any illegal substances including but not limited to possession or use of alcohol, marijuana, tobacco, illicit drugs, or vaping devices.

B. Drive a motorized vehicle requiring an operator's license while residing with a host family.

C. Be in the presence of or use any firearms, weapons, knives (of any kind, including camping knives), fireworks or explosives.

D. Steal, shoplift, or otherwise violate the law.

E. Engage in sexual conduct. (See sexual harassment policy below.)

F. Intimidate, bully, or coerce others nor be physically aggressive.

G. Be verbally abusive.

H. Travel outside of the United States.

I. Tube down the Salt River or cliff jump at nearby lakes.

15. Sexual Harassment Policy: Sexual harassment or sexual overtures are not acceptable, nor will they be tolerated. Depending upon the severity of the behavior and if substantiated, consequences could include termination and removal from TSC's Student Exchange Program.

Sexual Harassment includes but is not limited to the following:

- Unwanted physical contact: This includes inappropriate touching against one's will.
- Sexual comments: This includes name calling and gestures of a sexual nature.
- Sexual proposition: Asking for sex or sexual favors.
- Unwanted communication: This includes messaging, phone calls, emails, letters, or photos which could make the recipient uncomfortable or intimidated.



If you believe you are a victim of sexual harassment, immediately tell that individual or individuals to stop. Most importantly, share the alleged behavior with a parent, Country Director, or responsible adult. If out of the United States, notify your host parents, as well as the Country Director of the respective Sister City. Your parents along with the Country Director in Tempe should also be contacted immediately. Finally, if you observe a peer being sexually harassed, if safe to do so, intervene. Again, notify a parent, Country Director, or responsible adult immediately.

Disciplinary Actions:

Any failure to fulfill my responsibilities to comply with this Code of Conduct will likely result in disciplinary action and could result in expulsion from the Tempe Sister Cities Student Exchange Program.

Disciplinary actions could include:

- Community service
- Not being able to participate in a trip or event.
- Removal from TSC's Student Exchange Program

Disciplinary actions will be determined by three or more of the following TSC positions:

- The Country Director of the delegate
- One member of TSC's Executive Board
- One additional Country Director
- 1 Summer Program Director/Leader

I acknowledge that I have been provided the opportunity to read, discuss and comprehend TSC's Student Exchange Program's Code of Conduct. I understand and will abide by this Code of Conduct.

Delegate Signature

Parent/Guardian Signature

Turn in the original and one copy of this document.

Date

Date